



Contingent Worker and Privileged Visitor
Minimum Access Standards
For the United States & Canada

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Intel is committed to providing a safe and secure environment for people and assets. Supplier must affirm each Contingent Worker (CW) or Privileged Visitor (PV) placed at any Intel facility meets the following minimum standards, to the extent allowed by applicable law and in compliance with Equal Employment Opportunity Commission (or other applicable government agencies) standards and guidelines (including but not limited to individualized assessments), each CW/PV must:

1. Have their identity verified through appropriate official documents and/or checks.
2. Have the right to work or operate in the capacity they will be working or operating while granted access.
3. Be free from any *misdemeanor* convictions in the last 5 years for the following types of crimes:
 - a. Any crime involving violence, threat, sexual assault, or a physical altercation.
 - b. Any crime involving harassment, stalking, or prostitution.
 - c. Any crime involving dishonesty, such as theft or fraud.
 - d. Any crime involving illegal drugs or drug paraphernalia (excluding misdemeanor marijuana related crimes with a conviction date more than 2 years prior).
 - e. Other crimes on a case by case basis that indicate the individual poses a heightened safety or security risk to other people or assets in the work environment.
4. Not have been convicted, incarcerated or on parole or probation during any portion of the last 7 years for any type of crime described above that was classified as a *felony*.
5. Not be under indictment or currently charged with, or have an active warrant, for any type of crime described above.
6. Have no other known job-related history of dangerous, dishonest, or unethical behavior, within the last 7 years.

Screening Frequency:

1. Supplier must conduct court checks at the state level and below for all applicable felony and/or misdemeanor courts within all jurisdictions the CW/PV is known to have worked and/or lived during at least the 5 years preceding the check, and under all relevant names the CW/PV is known to have used.



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2. Court checks must be completed at least once during their present employment (re-hired employees must be re-checked following a break in service longer than 90 days). They may be completed:
 - a. At time of hire as part of Supplier's internal screening process, or
 - b. While employed by Supplier at some point prior to an Intel assignment, or
 - c. When screening cannot be completed prior to an Intel assignment, immediately thereafter
3. If the CW/PV has been employed by Supplier, with no break in service for more than 90 days, and has previously been granted unescorted access by Intel while employed by Supplier (and remains in good standing with Intel), Supplier is not required to perform court checks except as specified below.
4. Subsequent court checks need not be repeated unless the Supplier knows, or has reason to suspect, the CW/PV has new disqualifying criminal history as specified above, or becomes aware of disqualifying criminal history that was not previously known.

Access to Intel facilities is a privilege that may be granted upon request at Intel's sole discretion and access may be revoked at any time without notice.

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